

Exit Survey

Thank you for your service to HSD!
Please complete this survey either electronically or by paper copy.
Return to Human Resources

1. In what capacity did you work for the district? *(Circle your answer)*

Administrator Teacher Support

2. How long have you worked for the district? *(Circle your answer)*

0 – 4 years 5 -10 years 11 – 14 years 15+ years

3. Select your top three reason(s) for leaving HSD:

- Salary
- Environment
- Job at Charter/ Private school
- Benefits
- Promotion
- Relocation
- Return to school
- Family circumstances
- Retirement
- Self-Employment
- Personal reasons
- Conflict with co-worker
- Conflict with Supervisor
- Reduction in workforce
- Non-Renewal
- Termination
- Other

4. Please rate your immediate supervisor on the following:

	Excellent	Good	Fair	Poor
Treats employees fair and respectfully				
Follows policies and procedures				
Provides recognition				
Welcomes suggestions				
Facilitates communication				
Resolves employee complaints				

5. Please rate your experience working at HSD:

	Excellent	Good	Fair	Poor
Overall experience				
Workload				
Available resources / materials				
Central office support				
Community support				
Training				
Staff Diversity				

6. Would you recommend employment with HSD to others? *(Circle your answer)*

Yes No

7. What factors made your employment a positive/ negative experience with HSD? Do you have any comments, recommendations, or concerns? *(Optional)*

Name *(OPTIONAL)* : _____